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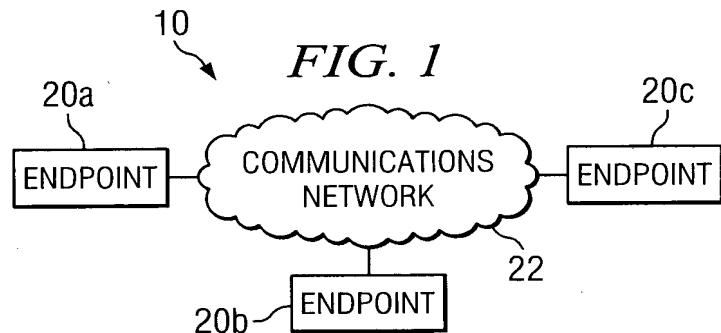
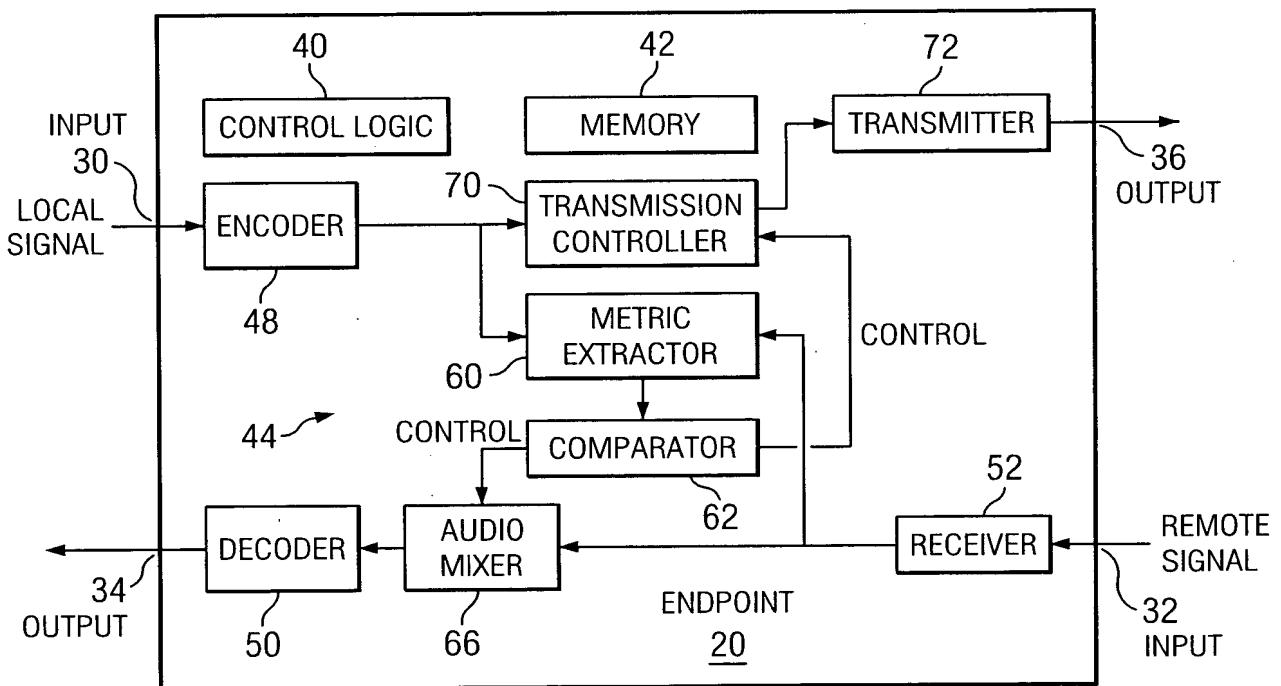


FIG. 2



MANAGING MULTICAST CONFERENCE CALLS

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